**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2022 calendar year, or tax year beginning J	UL 1, 2022 and	ending J	UN 30, 2	023	
В	Check if applicable	C Name of organization			D Employer id	dentifica	tion number
	Addres	SOUNDWATERS, INC.					
	Name change	D : 1 :			**_**	*394	7
	Initial return	Number and street (or P.O. box if mail is not de	ivered to street address)	Room/suite	E Telephone r		
	Final return/	1281 COVE ROAD	ivorou to stroot address)	110011// 30110	(203)		
	termin- ated		ZIP or foreign postal code		G Gross receipts	3	6,262,880.
	Ameno	STAMFORD, CT 00902			H(a) Is this a g	roup retu	
	Application pending	F Name and address of principal officer: பட்ட	GH SHEMITZ		for subord	linates?	Yes X No
		SAME AS C ABOVE			<b>H(b)</b> Are all subord	dinates inclu	ded? Yes No
<u> </u>	Tax-exe	empt status: X 501(c)(3) 501(c) ( )	(insert no.) 4947(a)(1) c	or 527	If "No," at	tach a lis	t. See instructions
	Websit				H(c) Group exe		
		organization,	sociation Other	<b>L</b> Year	of formation: 19	89  M S	State of legal domicile: CT
P	art I	Summary	CDEA				10D
φ	1	Briefly describe the organization's mission or most	significant activities: CREA'	PES OP	PORTUNIT	IES F	OR
anc		STUDENTS TO LEARN, TRAIN A					
Activities & Governance	2	_	ntinued its operations or dispos			1.1	
Š	3	Number of voting members of the governing body					28 28
જ	4	Number of independent voting members of the gov					88
<u>ies</u>	5	Total number of individuals employed in calendar y					1653
ΞΞ	6	Total number of volunteers (estimate if necessary)					0.
Ą	/ a	Total unrelated business revenue from Part VIII, co				7a 7b	0.
_	B	Net unrelated business taxable income from Form	990-1, Part i, iirie 11		Prior Year	170	Current Year
		Contributions and grants (Bort VIII line 1b)		-	5,119,2	74	3,968,750.
ne	8	Contributions and grants (Part VIII, line 1h)			895,5		884,455.
evenue	9		and 7d)		-24,8		23,458.
Be		Investment income (Part VIII, column (A), lines 3, 4,		-25,1	27	60,694.	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,		5,964,8		4,937,357.	
_		Total revenue - add lines 8 through 11 (must equal Grants and similar amounts paid (Part IX, column (			3,304,0	0.	0.
		Benefits paid to or for members (Part IX, column (A				0.	0.
	45	Salaries, other compensation, employee benefits (F			1,411,4		1,688,265.
Expenses	160	Professional fundraising fees (Part IX, column (A), li			<b>-</b> , , -	0.	0.
en	h	Total fundraising expenses (Part IX, column (D), line	242 65	72.			
ă	17	Other expenses (Part IX, column (A), lines 11a-11d,	· · · · · · · · · · · · · · · · · · ·		915,9	63.	1,206,384.
		Total expenses. Add lines 13-17 (must equal Part I)			2,327,3		2,894,649.
	10	Revenue less expenses. Subtract line 18 from line			3,637,4	58.	2,042,708.
	20 21 22	nevertue less expenses. Gubitaet line 10 from line	12	Be	ginning of Current		End of Year
ets (	20	Total assets (Part X, line 16)			15,959,7		19,174,857.
ASS	21				1,088,4		1,804,301.
Net .	22	Net assets or fund balances. Subtract line 21 from			14,871,3	59.	17,370,556.
P	art II	Signature Block		•	•	•	,
Und	ler pena	Ities of perjury, I declare that I have examined this return,	including accompanying schedules	and stateme	ents, and to the bes	t of my kr	nowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of wh	ich preparer	has any knowledge	e.	
Sig	ın	Signature of officer			Date		
Hei	re	LEIGH SHEMITZ, PRESIDENT					
		Type or print name and title		1 -			
		Print/Type preparer's name	Preparer's signature	[	Date c	heck	PTIN
Pai		LISA WILLS				elf-employed	P01828548
	parer	Firm's name WHITTLESEY PC		Firm's E	:IN **	-***3326	
Use Only Firm's address 280 TRUMBULL ST 24TH FL							
		HARTFORD, CT 06103	3		Phone r	10.860	.522.3111
Ma	v the IF	RS discuss this return with the preparer shown above	e? See instructions				X Yes No

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	OUR GOAL IS A SUSTAINABLE ENVIRONMENT WHERE PEOPLE HAVE A PASSION FOR
	LONG ISLAND SOUND, STUDENTS SUCCEED, AND OUR COMMUNITY THRIVES. WE
	ENRICH OUR COMMUNITY AND PROTECT OUR ENVIRONMENT THROUGH CLIMATE
	SCIENCE TEACHING, JOBS AND SKILLS TRAINING, AND PUBLIC ENGAGEMENT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ $\frac{1,413,654.}{}$ including grants of \$) (Revenue \$ $\frac{252,825.}{}$ )
	ENVIRONMENTAL/CLIMATE SCIENCE TEACHING:
	SOUNDWATERS EDUCATION PROGRAMS COMBINE SCIENCE WITH EXPERIENCE TO
	CREATE JOYFUL LEARNING THAT SUPPORTS AND AMPLIFIES STUDENTS' CLASSROOM
	WORK. WE TEACH WITH BOOTS IN THE MUD, HANDS ON THE TILLER AND EYES ON
	THE MICROSCOPE TO CULTIVATE CURIOSITY ALONGSIDE THE SCIENTIFIC METHOD.
	OUR GOAL IS TO NURTURE THE NEXT GENERATION TO STUDY, ENJOY AND PROTECT
	OUR ENVIRONMENT.
	<del>-</del>
415	(Code: ) (Expenses \$ 351,690 • including grants of \$ ) (Revenue \$ 41,677 • )
4b	(Code:) (Expenses \$
	LONG ISLAND SOUND IS OUR MILLION-ACRE CLASSROOM. WE TEACH JOB SKILLS
	("HARBOR CORPS") WHERE RECENT HIGH SCHOOLS GRADS DRAW ON THE SOUND AS
	AN ECONOMIC RESOURCE; WE LEAD ADVANCED SCIENCE SKILLS CLASSES
	("RESEARCH INTENSIVE") WHERE TALENTED HIGH SCHOOL STUDENTS CAN LEARN
	FROM THE SOUND AS AN ECOLOGICAL RESOURCE; AND WE TEACH YOUTH
	DEVELOPMENT SKILLS ("YOUNG MARINERS") WHERE MIDDLE SCHOOL STUDENTS CAN
	STUDY, SAIL AND ENGAGE WITH THE SOUND AS A RECREATIONAL RESOURCE. BY
	CONNECTING YOUNG PEOPLE TO LONG ISLAND SOUND, THEY GAIN JOBS AND SKILLS
	TRAINING TO LAUNCH THEIR COLLEGE AND CAREER PATHS.
4c	(Code:) (Expenses \$ 524, 218. including grants of \$) (Revenue \$)
	PUBLIC ENGAGEMENT:
	SOUNDWATERS OFFERS PROGRAMS FOR THE BROADER COMMUNITY, WITH THE GOAL OF
	PROVIDING A PATHWAY FOR PEOPLE TO DEVELOP A MEANINGFUL CONNECTION WITH
	THEIR LOCAL ENVIRONMENT. THESE PROGRAMS RANGE FROM PUBLIC SAILS TO
	SUMMER CAMP TO PADDLE SPORTS TO COASTAL CLEAN-UPS AND MORE. THROUGH ALL
	OF THESE PROGRAMS, RESOURCES, AND A GREAT TEAM OF PEOPLE, SOUNDWATERS
	MAKES LONG ISLAND SOUND ACCESSIBLE, WITH THE GOAL OF CREATING A LEGACY
	OF JOYFUL LEARNING AND LIFELONG STEWARDSHIP. SOUNDWATERS BELIEVES THAT
	A HEALTHY COMMUNITY IS A HUMAN RIGHT AND WORKS EVERY DAY TO MAKE THIS A REALITY FOR ALL.
	WENTII FOR AUD.
	Other program services (Describe on Schedule O.)
Tu	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 2,289,562.
	Form <b>990</b> (2022)

Form 990 (2022) SOUNDWATERS, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	Ė		
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	٣		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	ا ا		x
_		6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		<b> </b> ₩
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
•	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
٨	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		<del></del>
u		11d		x
	Part X, line 16? If "Yes," complete Schedule D, Part IX		Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			<b>.</b>
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	,	19		x
20-	complete Schedule G, Part III	20a		X
20a	• • •	20a 20b		<del></del>
b O4	, , , , , , , , , , , , , , , , , , , ,	ZUD		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا م ا		<sub>v</sub>
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2022) SOUNDWATERS, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
		_	$\Omega\Omega\Omega$	(2022)

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Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			age -
	The state of the s		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 88			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	١.,		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
<b>L</b>	Note: See the instructions for additional information the organization must report on Schedule O.			
b	, , , , , , , , , , , , , , , , , , , ,			
_		-		
C 1/12		14a		Х
14a h	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<del>  ^</del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	·		
.0	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

232005 12-13-22

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 28 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 28 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed  $\,\,\,$  CT Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - (203)323-1978

Form **990** (2022)

06902

1281 COVE ROAD , STAMFORD,

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				l than o	one n an	(D)  Reportable compensation from	(E)  Reportable compensation from related	<b>(F)</b> Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations	
(1) LEIGH SHEMITZ	40.00							051 020	_	F 070	
PRESIDENT	40.00			X				251,838.	0.	5,279.	
(2) ROBERT MAZZONE	40.00					\		125 200	0.	2 220	
VP OF DEVELOPMENT (3) MEG PETERSON	40.00					Х		125,389.	0.	3,239.	
VP OF FINANCE	40.00			х				112,591.	0.	2,982.	
(4) MICHAEL BAGLEY	40.00								•		
VP OF PROGRAMS						x		112,095.	0.	3,059.	
(5) TONY ALLOT	5.00							,	-	,	
CHAIR		Х		Х				0.	0.	0.	
(6) EMILY DREAS	5.00										
VICE CHAIR		Х		Х				0.	0.	0.	
(7) MAUREEN BAILIE	5.00										
VICE CHAIR		Х		Х				0.	0.	0.	
(8) MICHELE SEGALLA	5.00										
TREASURER		Х		Х				0.	0.	0.	
(9) CLARENCE GREBEY	5.00										
SECRETARY		Х		Х				0.	0.	0.	
(10) SARA ADAMS	1.00								_		
DIRECTOR		Х						0.	0.	0.	
(11) PAUL HUSTON	1.00	l									
DIRECTOR	1 00	Х						0.	0.	0.	
(12) JIMMY STUART	1.00	.,							0	0	
DIRECTOR	1 00	Х						0.	0.	0.	
(13) SAM STORCH MALLOY	1.00	٠,							0	0	
DIRECTOR	1 00	Х				_		0.	0.	0.	
(14) MIKE SOLECKI DIRECTOR	1.00	Х						0.	0.	0.	
(15) RICHARD SELLSCHOP	1.00	Δ						0.	0.	<u> </u>	
DIRECTOR	1.00	Х						0.	0.	0.	
(16) JAKE RATH	1.00	77						0.	0.	<u></u>	
DIRECTOR	1.00	Х						0.	0.	0.	
(17) DAVID MARTIN	1.00						$\vdash$		•	<u>·</u>	
DIRECTOR		х						0.	0.	0.	
										Form 990 (2022)	

232007 12-13-22

Part VII Section A. Officers, Directors,	Trustees, Key Em		ees,	and	l Hiç	ghes	t Co	ompensated Employee		947 Page
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not cl	ss per	more son i	than o s both r/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) TAMU LUCERO	1.00									
DIRECTOR	1 00	Х						0.	0.	0
(19) THEA KRUGER DIRECTOR	1.00	Х						0.	0.	0
(20) SARA KELLER	1.00	^						0.	<u> </u>	0
DIRECTOR	1100	х						0.	0.	0
(21) CHRIS VON ANCKEN	1.00									
DIRECTOR		Х						0.	0.	0
(22) READ HUBBARD DIRECTOR	1.00	х						0.	0.	0
(23) PIETER EENKEMA VAN DIJK DIRECTOR	1.00	Х						0.	0.	0
(24) EMILE DE NEREE DIRECTOR	1.00	х						0.	0.	0
(25) TONY CARVETTE	1.00									
DIRECTOR		Х						0.	0.	0
(26) MARIA VAZQUEZ-GONCALVES	1.00									
DIRECTOR		Х						0.	0.	0
1b Subtotal								601,913.	0.	14,559
c Total from continuation sheets to Pa d Total (add lines 1b and 1c)								601,913.	0.	0 14,559

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PAVARANI 333 LUDLOW ST 4TH FLOOR, STAMFORD, CT 06902	CONTRACTOR FOR HABOR SITE	2,474,634.
EDU TEK LTD, 99 FULTON ST 2ND FLOOR SUITE 2, WHITE PLAINS, NY 10606	IT SOLUTIONS PROVIDER FOR HARBOR	212,446.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 SOUNDWATE	ERS, INC								**_***	3947
Part VII Section A. Officers, Directors, Tru			yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A) (B) (								(D)	(E)	(F)
Name and title	Average Position						Reportable	Reportable	Estimated	
ramo ana mie	hours	(cl				app	ly)	compensation	compensation	amount of
	per	<u> </u>					,	from	from related	other
	week					iyee		the	organizations	compensation
	(list any	ector				omplo		organization	(W-2/1099-MISC)	from the
	hours for	or di	e e			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		ee ee	s ued t				and related organizations
	organizations below	dual tr	tional	١.	nploy	stcon	L			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) KRISTI CALVER	1.00									
DIRECTOR		х						0.	0.	0.
(28) OLGA BURKE	1.00									
DIRECTOR		Х						0.	0.	0.
(29) RANDY BOURNE	1.00									
DIRECTOR		Х						0.	0.	0.
(30) SHEILA BENNETT	1.00									
DIRECTOR		Х						0.	0.	0.
(31) JIM BARKER	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(32) CHRISTINE CAREY	1.00	,,							0	0
DIRECTOR		Х						0.	0.	0.
-			$\vdash$							
-										
			_							
						$\vdash$				
-										
-										
		1								
Total to Part VII, Section A, line 1c										

\*\*-\*\*\*3947

			Check if Schedule O	conta	ins a i	response	or note to any lin	e in this Part VIII			
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
ts S	1	а	Federated campaigns			1a					
ran			Membership dues			1b					
Contributions, Gifts, Grants and Other Similar Amounts			Fundraising events			1c	350,489.				
			Related organizations			1d					
Big,			Government grants (contr			1e	230,077.				
Sig			All other contributions, gifts,								
her			similar amounts not included			1f	3,388,184.				
Ę Ż		g	Noncash contributions included in			1g \$					
Sol		h	Total. Add lines 1a-1f					3,968,750.			
							Business Code				
g.	2	а	EDUCATIONAL ACTIVITY	IES			611710	884,455.	884,455.		
Ş		b									
Program Service Revenue		С									
an		d									
ogr B		е									
P.		f	All other program service	rever	nue						
			<b>-</b>					884,455.			
	3		Investment income (include	ding o	divider	nds, intere	est, and				
			other similar amounts)					67,131.			67,131.
	4		Income from investment of	of tax	-exem	pt bond p	roceeds				
	5		Royalties	. <u></u>							
					(i)	) Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)	)			·····				
	7	а	Gross amount from sales of		- ` '	ecurities	(ii) Other				
			assets other than inventory	7a	1,1	.59,676.					
		b	Less: cost or other basis								
ther Revenue				7b		03,349.					
Ver		С	Gain or (loss)	7с	-	43,673.					
å.			Net gain or (loss)					-43,673.			-43,673.
je	8	а	Gross income from fundraising								
δ			including \$	350,	489.	of					
			contributions reported on		,	I	444.054				
		_	Part IV, line 18								
			Less: direct expenses				122,174.	10 077			10 077
	_		Net income or (loss) from		-			18,877.			18,877.
	9	а	Gross income from gamin	-							
		<b>L</b>	Part IV, line 19			I					
			Less: direct expenses  Net income or (loss) from								
	10		Gross sales of inventory, I				T				
	IU	а									
		h	and allowances								
			Less: cost of goods sold Net income or (loss) from				•				
$\dashv$		U	1401 HOOHIE OF (1035) HOIII	Jaics	, 01 1110	ontory	Business Code				
sno	11	2									
neo	• •	b									
Miscellaneous Revenue		C									
isce			All other revenue				611710	41,817.			41,817.
Σ			Total. Add lines 11a-11d					41,817.			,
	12		Total revenue. See instruction					4,937,357.	884,455.	0.	84,152.

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Check if Schedule O contains a respor		(B)	(C)	(D)
o not include amounts reported on lines 6b, o, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21				
Grants and other assistance to domestic				
individuals. See Part IV, line 22				
Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
Benefits paid to or for members				
Compensation of current officers, directors,				
trustees, and key employees	367,723.	270,843.	46,983.	49,897
Compensation not included above to disqualified				
persons (as defined under section $4958(f)(1)$ ) and				
persons described in section 4958(c)(3)(B)				
Other salaries and wages	1,125,594.	829,045.	143,815.	152,734
Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	23,454.	17,119.	3,018.	3,317 8,856
Other employee benefits	65,266.	48,072.	8,338.	8,856
Payroll taxes	106,228.	77,267.	14,546.	14,41
Fees for services (nonemployees):				
a Management				
<b>b</b> Legal				
<b>c</b> Accounting				
<b>d</b> Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	18,415.		18,415.	
g Other. (If line 11g amount exceeds 10% of line 25,	-			
column (A), amount, list line 11g expenses on Sch 0.)	146,190.	75,439.	22,479.	48,272
Advertising and promotion	33,647.	33,647.		-
Office expenses	46,753.	42,235.	387.	4,131
Information technology	91,486.	64,536.	8,785.	18,165
Royalties	·	·	,	•
Occupancy	220,557.	213,851.	3,494.	3,212
Travel	5,141.	5,141.	- , -	- ,
Payments of travel or entertainment expenses	,	- /		
for any federal, state, or local public officials				
Conferences, conventions, and meetings	12,962.	6,463.	2,065.	4,434
Interest	,	2, 230	= /	_,
Payments to affiliates				
Depreciation, depletion, and amortization	250,366.	242,946.	7,420.	
	138,767.	135,595.	3,172.	
Insurance Other expenses. Itemize expenses not covered	230,7074		5,172.	
above. (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column (A),				
amount, list line 24e expenses on Schedule 0.)  a SUPPLIES	159,523.	151,759.	4,189.	3,57
b FOOD	34,662.	32,975.	910.	77
	54,002.	34,313.	710.	11
c				
d	47,915.	42,629.	-2,601.	7,88
e All other expenses Add lines 1 through 24s	2,894,649.	2,289,562.	285,415.	319,672
Total functional expenses. Add lines 1 through 24e	4,034,043.	4,403,304.	405,415.	313,0/4
<b>Joint costs.</b> Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				

17130402 756208 20598.001

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash · non-interest-bearing	630,815.	1	373,186.
	2	Savings and temporary cash investments	1,826,472.	2	2,292,281.
	3	Pledges and grants receivable, net	2,728,159.	3	1,893,281.
	4	Accounts receivable, net	390,540.	4	770,294.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ϋ́	9	Prepaid expenses and deferred charges	71,931.	9	64,324.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 14,060,848.	•		
	b	Less: accumulated depreciation 10b 2,748,179.		10c	11,312,669.
	11	Investments - publicly traded securities	1,851,545.	11	2,006,993.
	12	Investments - other securities. See Part IV, line 11	0.	12	178,020.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	26,628.	15	283,809.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	15,959,792.	16	19,174,857.
	17	Accounts payable and accrued expenses	597,561.	17	1,258,243.
	18	Grants payable	251 242	18	200 055
	19	Deferred revenue	371,843.	19	398,855.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	110 020		147 202
		of Schedule D	119,029.	25	147,203. 1,804,301.
	26	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here	1,088,433.	26	1,004,301.
S		, —			
nce	07	and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions	9,550,533.	27	14,971,069.
ala	27 28		5,320,826.	28	2,399,487.
<u>Б</u>	20	Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here	3,320,020	20	2,333,407.
ᆵ		and complete lines 29 through 33.			
þ	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
18S	31			31	
Net Assets or Fund Balances	32	Total net assets or fund balances	14,871,359.	32	17,370,556.
Z	33	Total liabilities and net assets/fund balances	15,959,792.	33	19,174,857.
	1 00	Total national and not assets/fund balances		- 55	

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			7,3	
2	2 Total expenses (must equal Part IX, column (A), line 25)				4,6	<u>49.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3				08.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14,	, 87	1,3	<u>59.</u>
5	Net unrealized gains (losses) on investments	5		15	9,3	22.
6	Donated services and use of facilities	6		29	7,1	67.
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	17,	37	0,5	56.
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a Were the organization's financial statements compiled or reviewed by an independent accountant?				2a		Х
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a						
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b Were the organization's financial statements audited by an independent accountant?				2b	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,						
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
				2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		·····			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2022)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Employer identification number** 

Open to Public

\*\*-\*\*\*3947 SOUNDWATERS INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2654295.	2332371.	6665947.	5119274.	4853205.	21625092.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2654295.	2332371.	6665947.	5119274.	4853205.	21625092.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7805349.
6	Public support. Subtract line 5 from line 4.						13819743.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	2654295.	2332371.	6665947.	5119274.	4853205.	21625092.
	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	60,716.	69,461.	55,428.	56,487.	67.131.	309,223.
9	Net income from unrelated business	,	,	,	,	,	,
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	56,527.	28,108.	19,608.	52,877.	17.021.	174,141.
11	Total support. Add lines 7 through 10	30,3271	20,200	23 / 0000	32,07,0		22108456.
	Gross receipts from related activities,	etc (see instructio	ns)				,344,051.
	<b>First 5 years.</b> If the Form 990 is for th	•	,				., ,
	organization, check this box and <b>stop</b>						
Sec	etion C. Computation of Publi						
	Public support percentage for 2022 (li			olumn (f))		14	62.51 %
	Public support percentage from 2021		•	.,,		15	69.98 %
	<b>33 1/3% support test - 2022.</b> If the c					ore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the c						
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	_					
	meets the facts-and-circumstances te			-		virion the organi	
h	10% -facts-and-circumstances test	-			-		
	more, and if the organization meets th	ū				•	. = / 0 - 0,
	organization meets the facts-and-circu				-		
18	<b>Private foundation.</b> If the organization				•		s
		or or look a t		., , 17 , 01 17 0	, 555. ( 1115 55. ( 11		(Form 990) 2022

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	quality under the tests listed by tion A. Public Support	alow, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(4, 20.0	(2) 23 13	(5) 2525	(4) = 0 = 1	(5) 2522	(1)
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support				_		
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section (	501(c)(3) organizatio	on,
	check this box and stop here						
Sec	tion C. Computation of Publi						
15	Public support percentage for 2022 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
Sec	tion D. Computation of Inves	tment Income	e Percentage				
	Investment income percentage for 20					17	%
18	Investment income percentage from 2	<b>2021</b> Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2022. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 17	7 is not
	more than 33 1/3%, check this box ar	ıd <b>stop here.</b> The	organization quali	fies as a publicly s	upported organiza	ation	
b	33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	nization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a. or 19b. check th	nis box and see in:	structions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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За		
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10a		
10b		<u> </u>

Sched		**394	7 P	age
Par				
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		1.00	
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	4.4		
Soot	detail in Part VI. tion B. Type I Supporting Organizations	11c		
Seci	non B. Type i Supporting Organizations		_	
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sect	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations		<u> </u>	I
			V	NI.
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			1	_
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		Yes	No
			Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1	Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1	Yes	No
2	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1	Yes	No
2	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		Yes	No
2	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	1 2	Yes	No
2	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a		Yes	No
2	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's		Yes	No
2	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	2	Yes	No
2	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		Yes	No
2 3 Sect	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	2	Yes	No
2 3 <u>Sect</u>	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.  The III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	2	Yes	No
2 3 <u>Sect</u> 1 a	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.  **Tope III Functionally Integrated Supporting Organizations**  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction The organization satisfied the Activities Test. Complete line 2 below.	2	Yes	No
2 3 <u>Sect</u>	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.  Tion E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.	2 3 s).		No
2 3 <u>Sect</u> 1 a	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.  **Tope III Functionally Integrated Supporting Organizations**  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction The organization satisfied the Activities Test. Complete line 2 below.	2 3 s).		No
2 3 Sect 1 a b c	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.  Tion E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.	2 3 s).		
2 3 Sect 1 a b c	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.  **Tope III Functionally Integrated Supporting Organizations**  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction The organization satisfied the Activities Test. Complete line 2 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	2 3 s).	15).	
2 Sect 1 a b c 2 a	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organizations have a significant voice in the organization the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.  **Tion E. Type III Functionally Integrated Supporting Organizations**  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction The organization satisfied the Activities Test. Complete line 2 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see Activities Test. Answer lines 2a and 2b below.	2 3 s).	15).	
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2 3 1 a b c 2 a	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.  To E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see Activities Test. Answer lines 2a and 2b below.  Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes,	2 3 s).	15).	

these activities but for the organization's involvement. 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Part VI the reasons for the organization's position that its supported organization(s) would have engaged in

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2b

За

### Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrate	d Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

e Excess from 2022

#### Schedule B

Internal Revenue Service

(Form 990)

Department of the Treasury

### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2022** 

Name of the organization

SOUNDWATERS, INC.

\*\*-\*\*3947

Organization type (check one):

Filers of: Section:

Form 990 or 990-EZ X 501(c)( 3) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received exclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year exclusively section exclusively sections.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

SOUNDWATERS, INC.

\*\*-\*\*\*3947

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Turney and oddy all d fall 1 T	\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIF + 4	\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

# SOUNDWATERS, INC.

\*\*-\*\*\*3947

Part I	Contributors (see instructions). Use duplicate copies of Part I i  (b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	- Hame, address, and zin + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for

Schedule B (Form 990) (2022)

Name of organization Employer identification number

SOUNDWATERS, INC.

\*\*-\*\*\*3947

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - _ \$	
223/153 11_15			Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **4** 

Name of organization **Employer identification number** \*\*-\*\*\*3947 SOUNDWATERS, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

17130402 756208 20598.001

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

SOUNDWATERS, INC.

**Employer identification number** \*\*-\*\*\*3947

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds	or Acco	unts. Complete if the	
	organization answered Tes on Form 550, Fart IV, Inite	(a) Donor advis	sed funds	(b) F	unds and other account	s
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	eld in donor advi	sed funds		
	are the organization's property, subject to the organization's e	-			Yes	No
6	Did the organization inform all grantees, donors, and donor ac					
	for charitable purposes and not for the benefit of the donor or			-		
	impermissible private benefit?	•		•	Yes	No
Pai						
1	Purpose(s) of conservation easements held by the organizatio					
	Preservation of land for public use (for example, recreat	`	_	of a historica	Illy important land area	
	Protection of natural habitat	, E	_		historic structure	
	Preservation of open space	_				
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contri	bution in the form	of a conser	vation easement on the	last
	day of the tax year.				Held at the End of the	
а	Total number of conservation easements			2	а	
				۱ ۵۰	0	
	Number of conservation easements on a certified historic stru				c	
	Number of conservation easements included in (c) acquired at					
	historic structure listed in the National Register			20	d	
3	Number of conservation easements modified, transferred, rele				on during the tax	
	year	, 0 ,	,	Ü	· ·	
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the peri		ction, handling of	•		
	violations, and enforcement of the conservation easements it	holds?			Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, h					r
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and e	nforcing conserva	ation easem	ents during the year	
	<u> </u>					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	nts of section 170	(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIII, describe how the organization reports conservatio					
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization	's financial statem	ents that de	escribes the	
	organization's accounting for conservation easements.					
Pai	t III Organizations Maintaining Collections of	Art, Historical Tr	easures, or O	ther Simi	lar Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its re	venue statement	and balance	sheet works	
	of art, historical treasures, or other similar assets held for public	lic exhibition, educatio	n, or research in f	urtherance o	of public	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these iter	ns.		
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its reveni	ue statement and	balance she	eet works of	
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furt	herance of p	oublic service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1				\$	
	(m)				•	
2	If the organization received or held works of art, historical trea	sures, or other similar	assets for financia	al gain, prov	ide	
	the following amounts required to be reported under FASB AS					
а	Revenue included on Form 990, Part VIII, line 1	-			\$	
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				Schedule D (Form 9	90) 2022

232051 09-01-22

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	
1a	Land					
b	Buildings		9,960,542.	1,923,725.	8,036,817.	
С	Leasehold improvements		2,236,633.	439,709.	1,796,924.	
	Equipment		373,139.	82,445.	290,694.	
е	Other		1,490,534.	302,300.	1,188,234.	
	Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)					

Schedule D (Form 990) 2022

Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
• •			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	•
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
• •			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u>15.)</u>		
Part X Other Liabilities.		= =======	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DEFERRED COMPENSATION			147,203.
(3)			
(4)			
(5)			
(6)			
(7)			i e
(7)			
(8)			
(8)			147 000
(8) (9) <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line			147,203.
(8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line  2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	o the organization's financial statements t	hat reports the
(8)	the text of the footnote to	o the organization's financial statements t	hat reports the

Par	t XI Reconciliation of Revenue per Audited Financial	Statements With I	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements	s		1	5,432,467.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
			159,322. 354,203.		
	Donated services and use of facilities		354,203.		
	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			-40 -0-
е	Add lines 2a through 2d			2e	513,525.
3	Subtract line 2e from line 1			3	4,918,942.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	10 415		
	Investment expenses not included on Form 990, Part VIII, line 7b		18,415.		
	Other (Describe in Part XIII.)	4b			10 415
С	Add lines 4a and 4b			4c	18,415.
5 Dor	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, liner XII Reconciliation of Expenses per Audited Financia	e 12.)	Evnences per C	5	4,937,357.
Pai	<u> </u>		Expenses per F	eturi	l.
	Complete if the organization answered "Yes" on Form 990, Part			Г. Т	2 022 270
1	Total expenses and losses per audited financial statements			1	2,933,270.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا م ا	E7 026		
	Donated services and use of facilities		57,036.		
	Prior year adjustments				
C					
d	,				57 036
	Add lines 2a through 2d			2e	57,036. 2,876,234.
3	Subtract line 2e from line 1			3	2,070,234.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	40	18,415.		
	Investment expenses not included on Form 990, Part VIII, line 7b		10,413.		
	Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>			4c	18,415.
	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, I			5	2,894,649.
Par	rt XIII Supplemental Information.	<u> </u>			
ines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	de any additional inform	lation.		

### SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization SOUNDWA	TERS, INC.					**-**3	ntification number 947
	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not
1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written or key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individendments.	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover ising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	I IIII ACTIVITY					Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total							
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is e	exempt from req	gistration

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			TALL SHIPS		NONE	1 ' '
			BALL			(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue				-		
š	1	Gross receipts	491,540.			491,540.
æ	•	al occipie				
	2	Less: Contributions	350,489.			350,489.
	_	Less. Commissions	000,000			
	3	Gross income (line 1 minus line 2)	141,051.			141,051.
		areas income (into 1 minute into 2)				
	4	Cash prizes				
	5	Noncash prizes	3,060.			3,060.
S	Ū		- 7,000			
SUS	6	Rent/facility costs	41,136.			41,136.
Direct Expenses	_		,			, , , , , , , , , , , , , , , , , , , ,
St E	7	Food and beverages	65,509.			65,509.
j.	-		,			,
	8	Entertainment	5,945.			5,945.
	9	Other direct expenses	6,524.			6,524.
	10		9 in column (d)			122,174.
	11	*				18,877.
Pa	rt I	Gaming. Complete if the organization a		990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				
4)			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
nue			(a) birigo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
ш	1	Gross revenue				
Ś	2	Cash prizes				
Direct Expenses						
xbe	3	Noncash prizes				
H.						
ire	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	trom line 1, column (d)			
_						
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ac				Yes No
b	If "	No," explain:				
	_					
40	<u></u>		valuad avanced at 1 1 1	manife at a all all miles on the solt		
		ere any of the organization's gaming licenses re			ear?	Yes No
O	II "	Yes," explain:				
	_					

Schedule G (Form 990) 2022

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Schedule G (Form 990) 2022 SOUNDWATERS, INC.	<u> </u>	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
<b>b</b> An outside facility	13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		· ·
Name		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
of gaming revenue retained by the third party \$		
c If "Yes," enter name and address of the third party:		
Name		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation \$		
Description of continuous annuity of		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatary distributions:		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	. L Yes	∟ No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	ırt III, lines 9, 9	9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990)	SOUNDWATERS.	INC.	**-***3947	Page 4
Part IV	Supplemental Inf	SOUNDWATERS, ormation (continued)			. age .
1 0.111	- appromentar m	(continued)			
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-					
-					

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

SOUNDWATERS, INC.

Part I Questions Regarding Compensation

Employer identification number \*\*-\*\*3947

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		<u>X</u>
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		<u> </u>
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0-		v
	The organization?	6a		<u> </u>
a	Any related organization?	6b		
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<i>7</i> \
8		8		Х
9	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	-		
J	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
	noguiations socion 30.4330-0[6]:	ı J	1	

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Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 SOUNDWA!

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	( <b>D</b> ) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LEIGH SHEMITZ PRESIDENT	⊕ ⊞	208,729.	41,600.	1,509.	5,178.	101.	257,117.	0
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Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.									
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4a, 4b, 4c,									
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Schedule J (Form 990) 2022

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

SOUNDWATERS, INC.

Employer identification number \*\*-\*\*3947

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTANT AND WAS REVIEWED BY

THE FINANCE COMMITTEE IN A FORUM OPEN TO ALL BOARD MEMBERS AND SUBSEQUENTLY

DISTRIBUTED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST QUESTIONNAIRE IS DISTRIBUTED ANNUALLY TO ALL BOARD DIRECTORS AND THE PRESIDENT BY THE NOMINATING & GOVERNANCE COMMITTEE OF THE ORGANIZATION. THE QUESTIONNAIRE RESPONSES ARE THEN REVIEWED BY THE EXECUTIVE COMMITTEE AND THE BOARD CHAIR.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION FOR THE PRESIDENT WAS INFORMED BY THE FOLLOWING AND

PRESENTED TO THE FULL BOARD FOR APPROVAL: 1) PERFORMANCE AGAINST GOALS

ESTABLISHED FOR THE PERFORMACE YEAR JULY 2022-JUNE 2023; 2) COMPREHENSIVE

ANALYSIS OF SALARIES FOR EQUIVALENT ROLES CONSIDERING: SIZE OF

ORGANIZATION- STAFF AND ASSETS, LOCATION - LOCAL AND BROADER REGION,

ORGANIZATION FOCUS- ENVIRONMENT, EDUCATION, ETC.; 3) DESIRED RETENTION

DURING GROWTH PERIOD

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C

THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES THE RESPONSIBILITY FOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

Schedule O (Form 99	30) 2022	<u> </u>								Page 2
Name of the organiza	ation	SOUNDWAT	TERS,	INC.						Employer identification number **-***3947
OVERSEEING	THE	AUDIT.	THIS	PROCESS	HAS	NOT	CHANGED	FROM	ΡI	REVIOUS
YEARS.										
	•									