



Harbor Corps Director

Founded in 1989, SoundWaters works towards a sustainable environment where people share a passion for Long Island Sound, students succeed and our community thrives. We enrich our community and protect our environment through teaching, training, sailing and study on Long Island Sound.

Annually SoundWaters offers marine science programs for over 30,000 students, aboard our Schooner, at our Coastal Education Center and on and along the coast. We provide high level study opportunities, aboard our RV and in our labs, to give local high school students a path towards college success. We provide stewardship programs where the local environment is a springboard for personal growth and, finally, we offer a range of public programs and experiences to develop sustainable practices and engage the wider community in our region's greatest natural resource: Long Island Sound.

One such program is Harbor Corps, a vocational training opportunity for young people ages 18-26 who are desire to develop technical and interpersonal skills and explore a career in the trades – and especially the marine trades.

Position

Reporting to the Vice President of Programs, the Harbor Corps Director is responsible for recruiting participants, leading the program, and daily supervision, training and mentoring of eight Harbor Corps Members. The Director is responsible for developing program content and structure and establishing relationships with local government and industry partners. The position is full-time.

Responsibilities Include:

- In partnership with the Vice President of Programs, develop Harbor Corps program content, training modules and materials, policies and procedures and other structural components.
- Recruit, enroll and on-board Harbor Corps Members.
- Lead, teach and mentor Members in daily program activities.
- Provide regular, clear, professional feedback to Members in support of their development.
- Create and manage program calendar.
- Communicate regularly with the Vice President of Programs and other key SoundWaters staff about program progress, successes, challenges and needs.
- Purchase and maintain program equipment and supplies.
- Establish collegial relationships with local partners.
- Other duties as assigned.

Requirements

- Recent relevant experience in community, youth or workforce development programs.
- Outstanding communication skills.
- Excellent leadership skills and the ability to be a positive mentor for young men and women.
- Self-motivated and capable of working independently.
- Comfortable working in the outdoors in a variety of weather conditions.
- The ability to establish and maintain excellent working relationships with SoundWaters leadership, program staff and partners.
- Above average organizational skills.
- A valid driver's license in good standing.

Preference will be given to candidates who also possess technical skills related to the marine trades (e.g. woodworking, fiberglass, small engine maintenance, etc.).

Preference will be given to military veterans with relevant technical knowledge.

Salary

Up to \$55,000 annually, commensurate with experience. Excellent health care benefits and 403(b) retirement savings plan are available.

Please send cover letter and resume to: Michael Bagley, Vice President of Programs,
mbagley@soundwaters.org

SoundWaters does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.