



CAPTAIN

SoundWaters is seeking a licensed captain and experienced leader for our 80', three-masted schooner.

SoundWaters is a nonprofit education organization based in Stamford, Connecticut whose mission is to Protect Long Island Sound through Education and Action. Founded in 1989, each year we provide outstanding education opportunities to more than 32,000 young people and adults from a variety of backgrounds. Our programs focus on science education with an emphasis on the marine environment and conservation of the Long Island Sound.

The Schooner SoundWaters is the flagship of the organization and serves more than 6,000 student and adult passengers annually. She is a steel-hulled, three-masted, gaff-rigged schooner launched in 1986 and certified to carry up to 42 passengers. SoundWaters sails from her homeport in Stamford Harbor and visits numerous other ports in Connecticut and New York as she carries out her mission. Shipboard programs focus on marine science field study and include plankton collection, water quality, human impact, and a trawl net. In addition, SoundWaters delivers leadership training programs, private charters and public sails.

The Captain is a year-round, full-time position. The Captain leads, by direction and example, all aspects of the Schooner SoundWaters, including shipboard programs, personnel management, vessel maintenance, and regulation compliance.

RESPONSIBILITIES INCLUDE:

- Serve as critical member of SoundWaters leadership team who supports organizational mission and vision.
- Lead, by direction and example, a crew of six and all aspects of the Schooner SoundWaters, including shipboard education programs, personnel management, vessel maintenance, and regulation compliance.
- Establish and maintain constructive, supportive relationship with crew that promotes open communication and feedback and provides crew with professional and personal growth and development opportunities.
- Ensure safe operation of vessel at all times. Oversee daily operation of *SoundWaters* in strict compliance with company policies and federal and state regulations.
- Serve as primary liaison with U.S. Coast Guard.
- Work in collaboration with Vice President of Education and Lead Educator/Mate to design curriculum and implement training to ensure crew delivers excellent education programs and customer service during all operations.
- Work closely and collaboratively with the Director of Administration to plan use of and schedule vessel to maximize mission-related programs and revenue.
- Maintain vessel to the highest industry standards. Plan and implement maintenance projects. Engage all organizational resources including crew and volunteers.
- Plan and adhere to annual operations and maintenance budget. Plan for annual and capital maintenance items.
- Train and maintain consistent relationship with Relief Captains.

QUALIFICATIONS:

- Excellent judgement, seamanship and boat handling skills. Previous command time highly preferable.
- Unwavering commitment to the safety of passengers, crew and vessel.
- Exceptional ability to train, manage and develop crew.
- Excellent interpersonal skills and the ability to relate well to passengers of all ages and backgrounds.
- Passion for education and SoundWaters' mission.
- Excellent customer service skills.
- Minimum U.S. Merchant Marine 50-ton Inland Master's license with Auxiliary Sail Endorsement.

The position is available beginning January 8, 2018 with a preferred start before February 15, 2018. Salary commensurate with experience.

Salary commensurate with experience. Benefits available.

For more information please send cover letter and resume to Capt. Mike Bagley, Director of Marine Operations, at mbagley@soundwaters.org.

SoundWaters, Inc. does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

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